

Leaders

INTERNATIONAL

Executive Search



Expression of Interest: Indigenous Advisory Committee



Canada Energy
Regulator

Régie de l'énergie
du Canada



Background – Canada Energy Regulator

The Canada Energy Regulator (CER) is an independent federal energy lifecycle regulator responsible for federally regulated pipelines and power lines, energy development and trade. The CER is located in Calgary, Alberta, and employs approximately 500 professionals across the country.

The CER's mandate and powers are established by the Canadian Energy Regulator Act (CER Act), which came into force in August 2019. This legislation contains key commitments that establish the CER's mandate including:

- ensuring safety, security and environmental protection;
- enhancing Canada's global competitiveness;
- increasing transparency, diversity and inclusion;
- advancing reconciliation with Indigenous Peoples; and
- driving innovation.

To learn more about the CER and their mandate, please visit: www.cer-rec.gc.ca.

The CER Act ensures Indigenous participation in the work of the CER through:

- Recognition of Indigenous rights and confirmation of the Government's duty to consult, including a requirement to assess impacts on these rights and consider Indigenous knowledge in decision making.
- A legislated requirement that at least one member of the Board of Directors and one Commissioner be Indigenous.
- Creation of an Indigenous Advisory Committee (IAC or Committee), with membership representing First Nations, Inuit, and Métis interests, to enhance Indigenous involvement in energy projects.



CER's Commitment to Reconciliation

"We are committed to the ongoing process of Reconciliation and building a new relationship with Indigenous Peoples based on recognition of rights, respect, cooperation and partnership.

Our work is guided by the United Nations Declaration on the Rights of Indigenous People, the Calls to Action of the Truth and Reconciliation Commission, and the Principles respecting the Government of Canada's relationship with Indigenous Peoples.

Meaningful engagement with Indigenous communities makes us a better regulator by supporting better decisions, improved safety and environmental protection, and effective issue resolution."



Establishment of the Indigenous Advisory Committee

The IAC will form a part of the CER’s formal governance structure and work directly with the CER’s new Board of Directors. The purpose of the IAC is to play a key advisory role to the CER’s Board of Directors on how best to enhance the involvement of Indigenous peoples and organizations in respect of CER- regulated infrastructure and other matters. It is envisioned that the IAC will help the Board of Directors “set the bar” when shaping the organization’s strategy related to incorporating Indigenous rights and interests into the CER’s work and processes.

The establishment of the IAC is one of several priorities related to the CER’s commitment to Reconciliation. A strategy and milestones were established in April 2019 to guide the CER’s efforts to advance Reconciliation. The IAC will help the CER’s Board of Directors further shape the CER’s strategy and actions.

We are working to transform the way we work with Indigenous Peoples, recognizing their unique cultures, knowledge and histories.



We are training our employees to understand more about Indigenous history, culture and contemporary issues facing Indigenous Peoples in Canada.



We are thinking about the impact our work has on Indigenous rights and including Indigenous knowledge when we make our decisions.



We are meeting with Indigenous Communities that could be impacted by an energy project earlier to better understand their concerns.



We are making it easier for Indigenous Peoples to participate in our hearings in ways that work best for them.



We are working to expand the use of Indigenous Monitors so projects can benefit from Indigenous knowledge when they are being built and operated.



IAC Member Profile

The IAC will be comprised of 5-7 members, 3 of whom are appointed directly by representative national Indigenous organizations: the Assembly of First Nations, the Métis National Council, and Inuit Tapiriit Kanatami.

The CER invites Expressions of Interest from interested parties across the country as it seeks to form a council that reflects Canada's diversity of Indigenous communities, languages, genders, geographies, and skills and expertise. Specifically, the CER is seeking Expressions of Interest from individuals who:

- Are able to contribute strategic advice and perspective on how the CER can make meaningful progress towards reconciliation in Canada;
- Believe in the opportunity for positive systemic change through building and strengthening new relationships;
- Have some experience with the energy and/or natural resource sector including with consultations on large resource projects, related public policy, and/or with the Indigenous Advisory and Monitoring Committees (IAMCs) established to involve Indigenous peoples in the oversight of the Enbridge Line 3 and Trans Mountain Expansion pipeline projects;
- Demonstrate a collegial and collaborative approach to decision-making, and value diversity of opinion, respect, integrity and fairness;
- Can share Indigenous values and teachings as a respected voice of their communities, so we can learn from each other and integrate Indigenous perspectives in our strategies, plans and actions.



Commitment and Responsibilities

The IAC will provide advice on the integration of Indigenous perspectives in CER strategies, plans and actions and will meet a minimum of four times per year.

IAC Members will receive an honorarium of \$500 per day, up to an anticipated maximum of \$2000 per meeting inclusive of meeting preparation and travel time. IAC Members are also anticipated to spend a maximum of one day per month staying connected with CER business, with additional time commitments anticipated for the IAC Chair.

Travel costs will be reimbursed in accordance with the National Joint Council's Travel Directive.



Expression of Interest and Selection Process

If you would like to contribute to the vision of reconciliation of the CER, we invite you to submit a cover letter and resume that outlines your interest in joining the IAC and your professional experience and qualifications. **The Expression of Interest process will close May 31st, 2020.** Please forward all relevant documents to Leaders International Executive Search directly by emailing Brenda LaRose and cc'ing Nicole Perry. Contact information for Ms. LaRose and Ms. Perry are outlined below:

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The CER Selection Committee will review applications in June 2020, with the goal of establishing the IAC in July 2020. Appointments will be subject to successful federal government security screenings.

Leaders International specializes in the recruitment of Board of Directors, leadership succession and executive level positions. Our global network, **Penrhyn International**, is a world leader in the executive recruitment industry, with more than 47 offices in over 25 countries on 5 continents.